



Curriculum and Instruction [CUIN]

Cycles included in this report:

Jun 1, 2022 to May 31, 2023

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Program Name: Curriculum and Instruction [CUIN]

Reporting Cycle: Jun 1, 2022 to May 31, 2023

1 Is this program offered via Distance Learning?

50-99% Distance/Traditional

2 Is this program offered at an off-site location?

No

2.1 If yes to previous, provide addresses for each location where 50% or more of program credits may be earned.

3 Example of Program Improvement

2018-2019:

Faculty are working with P-12 stakeholders to determine appropriate concentrations, assessments, and expectations for candidates in the workforce.

2019-2020:

2020-2021:

All faculty in the MED C&I programs have received additional professional development in virtual teaching and student engagement using high leverage practices in a virtual setting throughout the year.

2021-2022:

All program faculty have begun working on revising assignments and rubrics to align with standards and with program goals.

2022-2023:

Program faculty have implemented revised assessments and have made increased efforts to recruit to the MED programs.

4 Program Highlights from the Reporting Year

2018-2019:

Faculty are redesigning courses to create a completely online program and researching new and innovative program concentrations to set this program apart from others across the state.

2019-2020:

2020-2021:

The MED in Curriculum and Instruction programs have been completely redesigned and implemented in an online format. The newly designed programs include credits for an add-on in the concentration area, state approved mentor teacher training, and the hours needed for the leadership certification through the alternative pathway. All courses are redesigned and concentration courses are being aligned to program standards. Additionally, the Department of Education Professions was able to support all MED candidates through the difficulties of the past year (COVID-19, Hurricanes Laura and Delta, freeze).

2021-2022:

Spring 2022 Interim CAEP Advanced Program visit was a success. Faculty will continue working on program improvement.

2022-2023:

Candidates are performing well on assessments and are completing the program as sequenced. Eight candidates have now completed the new programs and revisions continue as lessons are learned and the EPP strives toward continuous improvement.

5 Program Mission

The Master of Education in Curriculum and Instruction prepares practicing educators to serve as master or lead teachers, instructional specialists, and curriculum coordinators. Candidates may select one of seven concentrations to study: early childhood education, elementary education, gifted, immersion, reading, secondary education, or special education. The reading concentration satisfies the reading specialist endorsement by the Louisiana Department of Education, and the special education concentration satisfies the mild/moderate add-on endorsement to early childhood, elementary or early interventionist certificates and the mild/moderate 6-12 add-on endorsement to a secondary certificate. The secondary concentration satisfies the content-specific credentialing requirements of the Southern Association of Colleges and Schools' Commission on Colleges.

6 Institutional Mission Reference

While McNeese State University is primarily a teaching institution of the undergraduate students, the Master of Education in Curriculum and Instruction does serve the regional K-12 educational employers and educational communities in the region.

7 Assessment and Benchmark EDUC 670 Research II: Applied Educational Research

Assessment: EDUC 670, Research II: Applied Educational Research, action research project. Candidates demonstrate ability to examine, design, execute, and report action research studies.

Benchmark: 3.00 on a 4.00 scale for all standards and elements scored on the EDUC 670, Research II action research project.

Prior to 2022-2023, the benchmark was 100% of candidates will earn a minimum mean score of 80% on EDUC 670, Research II: Applied Educational Research, action research project.

Prior to 2018-2019, 100% of candidates will earn a minimum mean score of 93 (93%).

Prior to 2016-2017, the benchmark was a mean score of 85%.

Outcome Links

Action Research Studies [Program]

Candidates demonstrate ability to examine, design, execute, and report action research studies.

7.1 Data

Semester	# of students	Mean score
Spring 2014	2	95%
Fall 2014	4	94.25%
Spring 2015	4	91.25%
Fall 2015	2	92.5%
Spring 2016	1	94%
Fall 2016	1	96%
Spring 2017	3	96%
Fall 2017	1	81%
Spring 2018	0	—

Semester	Candidates earning mean score of 80%	
	#	%
Fall 2018	—	—
Spring 2019	1/1	100%
Fall 2019	—	—
Spring 2020	—	—
Fall 2020	—	—
Spring 2021	—	—

2021-2022:

Data table is attached.

2022-2023:

Data table is attached.

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2021-2022_C&l Completer Data_EDUC 670

2022-2023_C&l Completer Data_EDUC 699

7.1.1 Analysis of Data and Plan for Continuous Improvement

2018-2019:

Data Analysis:

The benchmark was met. There was one participant in the 2018-2019 AY and the score was 87%.

Plan for Continuous Improvement:

The goal for 2019-2020 will be for 100% of the participants to earn a score of 80% on the assessment.

Recommendation for Successful Implementation of Plan for Improvement:

- The behavioral and measurable conditions to meet the goals will be to analyze the previous years' data to determine areas of weakness that can be addressed within the course.
- Research faculty will discuss the progress of the research project and ensure that all material is covered and mastered at each level.

2019-2020:

2020-2021:

Due to the turnover of faculty and inconsistencies in data collection prior to the last few years, there is no data to report for the completer. The EPP began to collect data from faculty on undergraduate major assessments. The redesigned Curriculum and Instruction programs all contain EDUC 510 where candidates will set up Via accounts. Beginning in the fall 2021 semester, all major assessment data will be collected through Via.

2021-2022:

Data reported is from the fall 2021 administration of the Written Research Proposal Chapters 1, 2, and 3 and the Research Proposal Presentation of Chapters 1, 2, and 3 completed in EDUC 670 using the 1st draft of the assessments and rubrics. Program level decisions will not be made based solely on the performance of these 5 candidates. However, as more cycles of the assessments are administered, the data will be reviewed for trends, areas of strengths, and areas for improvements in candidate performance, coursework, and the instruments.

The rubric will also be revised to include a 1-4 scale for future scoring. Effective 2022-2023, the benchmark will be a 3.00 on a 4.00 scale for all standards and elements scored on the EDUC 670, Research II action research project.

2022-2023:

Means for the spring 2022 completer cohort met benchmark in all nine categories of the Research Proposal Presentation. Whereas, means for the spring 2023 completer cohort met benchmark in seven of the nine categories. The two categories in which the means fell below the benchmark of 3.00 were Data Analysis and Collection (=2.67) and Speaking (=2.50). Means for the spring 2022 and spring 2023 completer cohort on the Research Proposal Chapters 1-3 met benchmark exceeded the benchmark for all elements of the rubric (=3.13 to =3.75).

Faculty for the three research courses will continue to review, revise, and improve the assessment instructions, sequence, expectations, and rubric.

8 Assessment and Benchmark EDUC 699 Research III: Seminar in Educational Research

Assessment: EDUC 699, Research III: Seminar in Educational Research, action research project. Candidates demonstrate ability to examine, design, execute, and report action research studies.

Benchmark: 100% of candidates will earn a minimum mean score of 93 (93%) on EDUC 699, Research III: Seminar in Educational Research, action research project.

Prior to 2016-2017, the benchmark was a mean score of 85%.

The rubric for the final research project has been revised and therefore new rubric data is reported for 2021-2022 completers. Candidates are expected to score a 3 or above on the 4 point scale for each component of the rubric.

Outcome Links

Action Research Studies [Program]

Candidates demonstrate ability to examine, design, execute, and report action research studies.

8.1 Data

Semester	# of students	Mean score
Spring 2014	2	99%
Fall 2014	4	96.8%
Spring 2015	4	99%
Fall 2015	2	90.9%
Spring 2016	2	91%
Fall 2016	0	—
Spring 2017	3	96%

Semester	Candidates earning a mean score of 93%	
	#	%
Fall 2017	—	—
Spring 2018	2/2	100%
Fall 2018	1/2	50%
Spring 2019	1/1	100%
Fall 2019	—	—
Spring 2020	—	—
Fall 2020	—	—
Spring 2021	0/1	0%

2021-2022:
Data table is attached.

2022-2023:
Data table is attached

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2021-2022_C&l Completer Data_EDUC 699

2022-2023_C&l Completer Data_EDUC 699

8.1.1 Analysis of Data and Plan for Continuous Improvement

2018-2019:

Data Analysis:

The benchmark was not met. Of the three candidates, two of them met the benchmark of 93%.

Plan for Continuous Improvement:

The goal for the 2019-2020 AY will be to increase the number of participants meeting the benchmark to 100%.

Recommendation for Successful Implementation of Plan for Improvement:

- Faculty will analyze the previous years' data to determine areas of weakness that can be addressed within the course.
- Research faculty will devise a process for publishing and presenting candidate work.

2019-2020:

2020-2021:

The benchmark for the 2020-2021 academic year was not met. The completer for the spring 2021 semester did not meet the 93% benchmark on the action research project.

Program faculty are working together to revise the progression for the development of the action research project from EDLD 600 to EDUC 670 and then to EDUC 699. Specific areas will be addressed by faculty such as the relevance of the evaluation tools being used to and elaborating on the approaches to the research design and proposed follow up.

MED C&I faculty are revising the comprehensive exams for the program. The intent of the comprehensive exam is for candidates to demonstrate their knowledge in both Curriculum and Instruction and the area of concentration for which they have chosen.

2021-2022:

Based on the current semester data all students effectively met the Benchmark set for the assignment as well as evidencing internalization of the objectives of the course through their completed work.

One area that was uncovered that needs improvement is the scoring rubric as well as the instructional guidelines for the assignment for the final presentation and manuscript submission, which is the Comps for the Med and MS programs. While candidates complete their thesis aligned to their program concentration, that is not outlined in the assignment guidelines, which are used in 3 courses. The scoring rubric is also highly generalized and not clearly aligned to standards specific to the concentrations. Redesigning and refining these items will offer clarity to students on the course/program expectations. Including a video or voice over reviewing the guidelines and rubric within the Moodle course will support the students, as will continuing to offer weekly Zoom time to discuss.

2022-2023:

Disaggregated data showed candidates met benchmark in all categories on the rubric and had a combined mean of 3.60 on RA 1.1: Candidate knowledge, skills, and dispositions.

Faculty for the three research courses will continue to review, revise, and improve the assessment instructions, sequence, expectations, and rubric.

9 Assessment and Benchmark Enrollment and Completers

Assessment: Enrollment and Completers.

Benchmark: The EPP has set a goal to increase enrollment by 7% across programs each year from fall 2017 to fall 2021 to coincide with the MSU Strategic Plan goal concerning enrollment and recruitment.

9.1 Data

MED Curriculum and Instruction - Enrollment and Completer Data:

Academic Year	C&I program Concentration	Officially enrolled within program	Completers		
			# of completers fall semester	# of completers spring semester	Total # of completers
2017-2018	Academically Gifted	6	0	1	1
	Elementary Education	3	0	1	1
	Reading	3	0	0	0
	Secondary Education	1	0	0	0
	Special Education	1	0	0	0
2018-2019	Academically Gifted	6	2	0	2
	Elementary Education	0	0	0	0
	Reading	1	0	0	0
	Secondary Education	3	0	1	1
	Special Education	3	0	0	0
2019-2020	Academically Gifted	3	0	0	0
	Elementary Education	0	0	0	0
	Reading	1	0	0	0
	Secondary Education	1	1	0	1
	Special Education	2	0	0	0
2020-2021	Academically Gifted	3	0	0	0
	Content Literacy	2	0	0	0
	English Learners	0	0	0	0
	Special Ed Elementary	1	0	0	0
	Special Ed Secondary	0	0	0	0

2021-2022:
Data table is attached.

2022-2023:
Data table is attached.

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2022-2023_C&l_Completer Data
C&l Enrollment and Completer Data

9.1.1 Analysis of Data and Plan for Continuous Improvement

2018-2019:

Data Analysis:

The benchmark was not met. Enrollment numbers dropped from 14 to 13.

Plan for Continuous Improvement:

The goal for the 2019-2020 AY will be to increase our enrollment by 7% (a minimum of one additional candidate).

Recommendation for Successful Implementation of Plan for Improvement:

- Faculty will revise program courses for online delivery.
- Faculty will promote the programs as an online program.
- Faculty will meet with stakeholders to discuss expectations of completers in the workforce and revise courses to include appropriate recommendations.
- Concentrations within the Curriculum and Instruction program will be evaluated based on a needs assessment.

2019-2020:

2020-2021:

The benchmark for enrollment was not met. Enrollment numbers remain low. The goal for the 2021-2022 academic year will be to increase our enrollment. The MED programs will be promoted outside of the traditional five-parish area since each C&I program and concentration is now online. The programs offer mentor teacher training, 240 hours toward educational leadership certification, and an add-on in the area of concentration. The program offers multiple benefits to candidates for completing the program.

2021-2022:

For the 2021-2022 academic year, there were 16 candidates enrolled in the C&I programs. The EPP continues with recruitment efforts to increase awareness of the redesigned programs and the experiences and opportunities that can result from the program.

2022-2023:

In fall 2023, three new candidates were accepted into the program. Faculty have and plan to continue to promote programs at meetings and events such as Teacher Leader Summit, district teacher professional development activities, and human resource meetings for P-12 schools. Faculty conducted a focus group with MED candidates after program completion for feedback on programs. This feedback is used to make revisions to programs, assessments, and expectations within the program. The EPP continues to recruit for the program at state and local professional development opportunities, district personnel meetings, and events within the community.

10 Assessment and Benchmark EDLD 600: Final Research Paper – Chapter 1, 2, & Reference P

Assessment: EDLD 600, Research I: Foundations of Educational Research: Candidates will be introduced to the purpose of identifying origins, purposes, and types of educational research; locate educational information; calculate and interpret basic statistical terms; evaluate research publications; and prepare research reports to guide decisions about instruction and the school improvement process.

Benchmark: 100% of candidates will earn a minimum score of 3.00 on each element related to the CAEP A.1.1 standards the EDLD 600, Research I: Foundations of Educational Research: Final Research Paper – Chapter 1, 2, & Reference Page

10.1 Data

Semester	Students earning 90%		Range	Mean score	Benchmark met?
	#	%			
Spring 2021	—	—	—	—	—

2021-2022:
Data table is attached.

2022-2023:
Data table is attached.

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2021-2022_C&l Completer Data_EDUC 601

2022-2023_C&l Completer Data_EDUC 601

10.1.1 Analysis of Data and Plan for Continuous Improvement

2020-2021:

The candidate in which data was reported for during this academic year took this course in the Spring of 2015 with a professor that is no longer employed with McNeese State University so there is no data to report.

With the redesign of the Curriculum and Instruction programs, this is a new assessment that will be collected as the first part of the progression of the research paper that will be carried throughout the program.

2021-2022:

Data reported below is from the spring 2021 administration of the Written Research Proposal Chapters 1 and 2 Assessment completed in EDLD 600 using “draft 1 of the rubric and assessment”. For the rubric, the benchmark is 3 for each element. All candidates (n=3) in the spring 2021 semester met benchmark (3.00) on all components measured. Program level decisions will not be made based on the performance of three candidates. As more cycles of the assessment are administered, the data will be reviewed for trends, areas of strengths, and areas for improvement in candidate performance, coursework, and the instruments.

2022-2023:

Candidates performed well on the Literature Review Assessment with 94% of candidates scoring at or above benchmark for each element of the grading rubric. Comparison across demographics of years between receiving their teaching certificate and beginning the MED program had all three groups exceeding the benchmark. Faculty for the three research courses will continue to review, revise, and improve the assessment instructions, sequence, expectations, and rubric.

11 Assessment and Benchmark EDUC 504 Evaluating the Success of the Classroom Management Assessment: EDUC 504, Mentor Teacher Training I: Candidates learn to build strong relationships with their mentees by identifying areas of reinforcement and refinement, developing actionable coaching plans, implementing co-teaching models, and reflecting on the process and growth of the mentee.

Benchmark: 100% of candidates will earn a minimum score of 24 (87%) on EDUC 504, Mentor Teacher Training I, Evaluating the Success of the Classroom Management Action Plan

11.1 Data

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Fall 2020	—	—	—	—	—
Spring 2021					

2021-2022:

Data table is attached.

2022-2023:

Data table is attached

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2021-2022_C&l Completer Data_EDUC 504

2022-2023_C&l Completer Data_EDUC 504

11.1.1 Analysis of Data and Plan for Continuous Improvement

2020-2021:

This is a new course for the rewritten MED Curriculum & Instruction program. At this time there is no completer data to report for this course.

2021-2022:

One area of strength for the Fall 2020 Semester was in “Determines Action Steps” (4). Each candidate thoroughly described specific actions that they could have done differently that would have a more powerful effect on their mentee. The directions and corresponding video give very explicit directions for this activity. It is also a reflection of direct work the candidate has done with their mentee.

One area of growth for the Fall 2020 Semester was in “Alignment of Gaps and Successes” (3.6). A strategy to aid in growth of this area would be to have candidates brainstorm additional pieces of evidence from the mentoring cycle to use as evidence of alignment. This brainstorming can be an additional part of the mentoring reflection cycle.

2022-2023:

Data shows that completers across cohorts, years of experience and program were all consistent in exceeding the benchmark of 3.00.

67% of candidates met benchmark on the Mentoring CM Rubric for the element of Relationship Building Narrative, which was the lowest total mean score on the individual elements.

Although all *Years between licensure and beginning program* groups had means that met benchmark, the group with more than 5 years of experience scored a higher mean for all Professional Skills measured within the rubric.

Faculty are reviewing the rubric expectations and requirements of candidates. Consideration of revising the course sequence of the program to move EDUC 504 to the second year is being discussed. Candidates who are first year teachers may need more time to develop as a teacher before mentoring others in order to get the most benefit from the program and the experience.

12 Assessment and Benchmark Reflections on Instructional Practice

Assessment: EDUC 505, EDUC 506, EDUC 507 and EDUC 508: Candidates learn how to analyze curriculum to improve understanding of high-quality instruction.

Benchmark: 100% of candidates will earn a 14 (87%) on Reflections on Instructional Practice in the designated content area

12.1 Data**EDUC 505: Mentor Teacher Training II for Elementary Education**

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Spring 2021	—	—	—	—	—
Spring 2022					
Spring 2023					

EDUC 506: Mentor Teacher Training II for Secondary ELA

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Spring 2021	—	—	—	—	—
Spring 2022					
Spring 2023					

EDUC 507: Mentor Teacher Training II for Secondary Mathematics

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Spring 2021	—	—	—	—	—
Spring 2022					
Spring 2023					

EDUC 508: Mentor Teacher Training II for Universal

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Spring 2021	—	—	—	—	—
Spring 2022					
Spring 2023					

* Spring 2022 completers were enrolled in this course in the previous academic year. Therefore the data collected on these candidates does not fit into the above table for reporting. Future candidate data will be reported via revised rubrics.

2022-2023:

Data tables are attached.

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2022-2023_C&l Completer Data_EDUC 505-508

2022-2023_C&l Completer Data_EDUC 505-508

12.1.1 Analysis of Data and Plan for Continuous Improvement

2020-2021:

Candidates choose the second mentor teacher training course based on their area of certification. These courses are a part of the redesigned Master of Education in Curriculum and Instruction program. At this time there is no complete data to report for these courses.

2021-2022:

Program completers enrolled in these courses in the previous academic year. Data reported for EDUC 505 indicated growth needed in Personal Reflection on: Challenges Related to the Implementation of Instruction and on Solutions to Challenges Related to the Implementation of Instruction; and the Instructional Impact on Challenges and Solutions for Improvement of other Educators' Practice.

Revisions to rubrics and activities will result in more complete data for future analyses.

2022-2023:

In all three courses, the analyses showed that candidates cohorts met or exceeded benchmarks earning the following mean scores: EDUC 505= 3.68; EDUC 507= 3.60; EDUC 508: 3.71. This shows no significant discrepancies in scores for different content areas. Data will be collected on all 4 Assessment Rubrics in order to have data points to compare and contrast over semesters and demographics of candidates.

13 Assessment and Benchmark EDUC 608 Case Study #3 Diversity Issues, Differentiation, an Assessment: EDUC 608, Policy, Law, and Ethics P-12 Education: Candidates study, analyze, synthesize, and evaluate litigation trends, policy development, diversity, and ethical issues relative to P-12 education in America.

Benchmark: 100% of candidates will earn a minimum score of 87 (87%) on EDUC 608, Case Study #3 Diversity Issues, Differentiation, and Public Policy

13.1 Data

2021-2022:

Major assessment data for current completers was not available. Moving forward, major assessment data will be collected.

Semester	Students earning 87%		Range	Mean score	Benchmark met?
	#	%			
Summer 2022					
Fall 2022					
Spring 2023					

2022-2023:

Data table is attached.

13.1.1 Analysis of Data and Plan for Continuous Improvement

2020-2021:

This course is part of the redesigned Master of Education in Curriculum and Instruction program. At this time there is no completer data to report. The first time the course will be offered will be in Summer 2021.

2021-2022:

Major assessment data was not collected in summer 2021. Revisions to the course have been made and future data will be reported to align with other major assessments within the program.

2022-2023:

The one completer of EDUC 608 from the spring 2023 completers scored a mean of 4.00 on all elements.

Rubrics and assessments will be discussed among faculty and stakeholders for input on rigor, expectations, and clarity.

Files: See list of attachments to view. (Requires Adobe Reader or compatible viewer).

2022-2023_C&l Completer Data_EDUC 608

End of report